

2012 SMG Quarterly Meeting Dates:

Meetings held at Freedom Village 1st Wednesday every three months

Wednesday, February 1, 2012

Topic: Leadership Development

Presenter: Mark deRoo, Keystone Coaching & Consulting

Keystone Coaching & Consulting, LLC is an executive coaching and human resources consulting firm, specializing in leadership coaching, career coaching, and emotional intelligence. We engage both current and emerging leaders in performance development or performance improvement. Our HR expertise is focused in staffing/recruitment, performance management systems, and training. Our training offerings are customized for an organization in terms of scope and depth. More popular courses are "Interviewing Skills for Managers" and "Managing Multiple Generations in the Workplace."

Wednesday, May 2, 2012

Wednesday, August 1, 2012

Wednesday, November 7, 2012

General Meeting Format:

- Networking 8:15 (15 minutes prior to start-members bring along marketing materials to share)
- Meetings begin at 8:30 am and end at 10:00 am
- Introductions: Name, Title and Agency
- Meeting Sponsor Commercial
- Marketing Educational Presentation (Guest Speaker)
- Committee Reports
- Agency Announcements: "It's Your Buck". Buy one of 10 tickets for \$1 and tell us about something going on at your agency. First come first serve-purchase ticket morning of meetings at registration table.

SMG Sponsored Events:

- **Senior Community Day**
Friday, June 1, 2012
- **Lakeshore Senior Parade of Homes**
Saturday, September 22, 2012